

Environmental Policy



All HWD Solutions employees attend the company's Environment and Safety Policy course.

HWD Solutions recognises that the environment is a central business concern and that our manufacturing activities, products and services have potential Environmental Effects.

As a result, we have adopted the following policy, which provides a framework, for setting and reviewing our environmental objectives and targets.

Specifically we will:

- Ensure compliance with existing and future environmental legislation.
- Liaise with relevant external bodies at all levels and work with our own employees to maintain a programme of continual improvement of our environmental performance.
- Identify and seek to reduce the significant environmental aspects of our business to prevent pollution.
- Optimise the use of resources and ensure we use processes, practices, materials and products that avoid, reduce or control pollution.
- We will recover and recycle materials, where possible and justifiable.
- Work with our suppliers, sub contractors and customers to improve our overall environmental performance and wherever feasible influence them to do likewise.
- Require our employees to assist in the implementation of this policy and to work with due consideration.
- Provide appropriate training and supervision to ensure implementation and compliance with this policy.

HWD Solutions operates an Alcohol and Drugs Policy. The policy applies to all of its employees and to everyone on their site including contractors, in line with the Health & Safety at Work Act 1974.

This includes the Employees duties Transport and Works Act 1992. The Management of Health & Safety at Work Regulations 1999.

We at HWD Solutions hold a certification for Fire Warden Training and Development as undertaken by the Warwickshire Fire and Rescue Service.

We also hold an Institution of Occupational Safety and Health Managing Safely Certificate (IOSH) Cert No: 477,803. Our electrical partners are also NIC-EIC approved.

HWD Solutions will supply all site specific risk assessments with full method statements to suit all individual sites that we work on.

All HWD Solutions contractors are vetted with our strict Contractors Working Policy, all our contractors carry a full £5 or 10 million insurance liability.